

ARUNACHAL PRADESH PAYROLL SYSTEM

The Payroll System Arunachal Pradesh (APPS) is developed by NIC-Arunachal Pradesh state Centre, Itanagar is based on the Payroll procedures of Government of Arunachal Pradesh. The software covers most of the functionalities of the payroll preparation process. The important features of the software are as follows:-

- ✓ **Manage Employee Data**
- ✓ **Transfer Data of Employee**
- ✓ **Salary Savings Data**
- ✓ **Fractional Pay Calculation**
- ✓ **Annual Increment**
- ✓ **Capture & Release Employee**
- ✓ **Attendance of Employee**
- ✓ **Preparation of Pay Bill**
- ✓ **Update Pay Bill Report**
- ✓ **Generation of Next Month Data**
- ✓ **Pay Held up and Revoke**

Major reports generated through the software are:

- ✓ **Pay Bill**
- ✓ **Schedules**
- ✓ **Transfer Challans**
- ✓ **Bill Abstract**
- ✓ **GPF Certificate**
- ✓ **Bank Account Statement**
- ✓ **Draft Requisition Form**
- ✓ **Pay Slip**
- ✓ **Acquittance Roll**
- ✓ **Pay Receipt**
- ✓ **Monthly Pay Bill List**
- ✓ **Monthly Expenditure Statement**
- ✓ **Monthly Drawal Statement**
- ✓ **Employee Report**

The software incorporates following dues and deductions:

- ✓ **Dues:**
Dearness Allowance, Special Allowance, Special Compensatory Allowance, HRA, Double HRA, Washing Allowance, Winter Allowance, Kit Allowance, Deputation Allowance and any other allowance.
- ✓ **Deductions:**
Income Tax, PLI, GPF, NPS, deductions for Loans and Advances, Staff Car Charges, Water Charges, Civic Charges, Advance Leave Salary and any other deductions.

APPS is a multi-user system and can be deployed in a standalone machine or in a client-server model. Several users can work on the system on different group of employees, at a time. The software is very user friendly and easy to implement. MS Access has been used at the back end of the software for storing data looking at the easy availability of the same in government departments.